UNIVERSITY HOUSE  
incorporating GRADUATE HOUSE

Early Career Academic Fellows, 2015

Terms of Reference
University House (incorporating Graduate House) is seeking a cohort of Early Career Academic Fellows, broadly representative of ANU’s academic areas and its diversity in other respects, to contribute to the academic life of University and Graduate Houses in the terms outlined below. The Fellowships will commence in February 2015.

Early Career Academic Fellows will be invited to contribute to the Houses for a period of up to 3 years, subject to annual review against the selection criteria. The Fellowships are non-stipendiary, but attached privileges include dining rights at the Houses’ weekly Hall Dinners, membership of University House for the duration of the Fellowship, and a contribution of up to $1200 annually for approved expenses relating to the Fellow’s academic work.

The expectations of University House Early Career Academic Fellows are:
• to engage with each other, and with the Master, Fellows and Members of University House, and the resident postgraduates of University and Graduate Houses, on a regular basis;
• to work with the Master, student leadership team, representatives of the Board of Fellows and Graduate Residents Advisory Committee, NECTAR and other ANU staff as appropriate, to develop and implement initiatives and activities that build the academic community and roles of University and Graduate Houses;
• to support the Tuckwell Fellows in their mentoring of later-year Tuckwell Scholars;
• if invited or elected, to contribute constructively to the governance of University and Graduate Houses through membership of the Board of Fellows, Academic Reference Group, or Graduate Residents Advisory Committee.

A cohort of Fellows will be selected in each of the two cluster areas of (1) Science, Technology, Engineering, and Medicine and (2) Humanities, Arts and Social Sciences. The proportion of selections in each cluster will approximate the proportion of Level A & B staff in these cluster areas at ANU. A total of between 10-15 Fellows will be selected in 2015.

Eligibility
Any academic staff member of the ANU holding continuing, contingent or fixed term positions at Level A or B. Eligibility is not restricted to those holding particular forms of appointment (eg research, teaching, teaching and research). Professional staff with Doctoral qualifications, and at similar early career stages to eligible academic staff, may be eligible for consideration.
Selection criteria

• Commitment and evidence of achievement relevant to engaging with peers and graduate students across a range of disciplines and cultures;
• Demonstrated record of achievement in initiatives and activities relevant to developing and fostering an academic community;
• Willingness to, and demonstrated record of achievement or evidence of potential, to mentor high-achieving undergraduate students;
• Evidence of activities or demonstrated potential relevant to contributing constructively to collegiate governance structures.
• A demonstrated commitment to academic and cultural diversity, and EEO principles.

The selection committee will take account of equity and diversity considerations in selecting the cohort of Fellows.

Applications and selection process

• Written applications will comprise a one-page response to selection criteria; a curriculum vitae; and the names and contacts of two referees, one of whom should be the applicant’s supervisor or head of area.
• Applications should be emailed or posted to the addresses below, to be received by 12pm, Friday 19 December 2014:

  **By email:**
  Dieter Neumann - <Dieter.Neumann@anu.edu.au>
  **By post**
  ECAF applications
c/- Dieter Neumann
University House
Building #1, ANU
Canberra ACT 2601

• Shortlisted applicants may be asked to interview in late January 2015.

Selection committee

• Master, University House
• A member of the Board of Fellows, University House, appointed by the Board
• Chair, University & Graduate Houses Graduate Residents Advisory Committee, or nominee
• A resident postgraduate member of the University & Graduate Houses Graduate Residents Advisory Committee, appointed by the resident postgraduate members
• PVC(R&RT), or nominee
• Nominee of NECTAR

Enquiries

Enquiries should be directed to Professor Peter Kanowski, Master of University House.
p: (02 612) 55334
e: peter.kanowski@anu.edu.au

PK
27.11.14